

The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL

Effective: January 1, 2025

Effective: January 1, 2025				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Comm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management					
Minimum	Midpoint	Maximum	Salary	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary	Minimum	Midpoint	Maximum	
Annual Salaries			Grade																															Grade	Annual Salaries				
47,461	56,869	68,140	1																															1	47,461	56,869	68,140		
51,216	61,379	73,555	2																															2	51,216	61,379	73,555		
55,273	66,248	79,397	3																															3	55,273	66,248	79,397		
59,651	71,508	85,703	4												A																			4	59,651	71,508	85,703		
64,385	77,187	92,519	5							A	A							A		A	A		A		A	A	A		A				A		5	64,385	77,187	92,519	
69,492	83,320	99,881	6	A	A	A		A		B			A	A		A			A			A		A										A	6	69,492	83,320	99,881	
75,012	89,946	107,832	7				A							B	B	B		B	B				B				B	A		A		A		A2	7	75,012	89,946	107,832	
80,970	97,099	116,417	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	B	A		B	B	8	80,970	97,099	116,417
87,405	104,822	125,689	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9	87,405	104,822	125,689	
91,474	114,216	142,640	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10	91,474	114,216	142,640	
99,661	124,447	155,428	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11	99,661	124,447	155,428	
108,584	135,597	169,370	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D			D		D	12	108,584	135,597	169,370	
118,311	147,757	184,569	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13	118,311	147,757	184,569	
128,914	161,011	201,130	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E	14	128,914	161,011	201,130	
140,467	175,452	219,185	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15	140,467	175,452	219,185	
153,061	191,201	238,868	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16	153,061	191,201	238,868	
166,791	208,362	260,320	17	J	G3		I	J					H			K				G		G	H						G				G		17	166,791	208,362	260,320	
181,758	227,066	283,706	18	K		F		K												H			I						H						18	181,758	227,066	283,706	

Effective Jan 1, 2025 Coop Education B, moved to paygrade 8