



University of British Columbia
Schedule A – Wage Rates CUPE 116 Trades
Effective April 1, 2023

PAY GRADE	37.5 - hour week positions									35-hour week positions		
	Step 1			Step 2			Step 3			Step1	Step2	Step 3
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Hourly	Hourly
1a	17.93	2,913	34,956	18.49	3,004	36,048	19.13	3,108	37,296			
2	18.29	2,972	35,664	18.94	3,078	36,936	19.52	3,172	38,064			
2a	18.49	3,004	36,048	19.13	3,108	37,296	19.72	3,205	38,460			
3	18.94	3,078	36,936	19.52	3,172	38,064	20.10	3,267	39,204			
3a	19.13	3,108	37,296	19.72	3,205	38,460	20.32	3,302	39,624			
4	19.52	3,172	38,064	20.10	3,267	39,204	20.82	3,384	40,608			
5	20.10	3,267	39,204	20.82	3,384	40,608	21.41	3,479	41,748			
5a	20.32	3,302	39,624	21.02	3,415	40,980	21.62	3,514	42,168			
6	20.82	3,384	40,608	21.41	3,479	41,748	22.06	3,584	43,008	22.26	22.89	23.58
6a	21.02	3,415	40,980	21.62	3,514	42,168	22.26	3,618	43,416			
7	21.41	3,479	41,748	22.06	3,584	43,008	22.65	3,680	44,160			
7a	21.62	3,514	42,168	22.26	3,618	43,416	22.83	3,710	44,520			
8	22.06	3,584	43,008	22.65	3,680	44,160	23.27	3,782	45,384			
8a	22.26	3,618	43,416	22.83	3,710	44,520	23.53	3,823	45,876			
9	22.65	3,680	44,160	23.27	3,782	45,384	23.81	3,869	46,428	24.21	24.88	25.45
11	22.75	3,697	44,364	23.49	3,817	45,804	24.04	3,906	46,872	24.32	25.11	25.7
9b	22.83	3,710	44,520	23.53	3,823	45,876	24.04	3,907	46,884			
9a	22.84	3,711	44,532	23.56	3,828	45,936	24.24	3,939	47,268	24.41	25.18	25.91
11b	22.98	3,735	44,820	23.70	3,851	46,212	24.27	3,944	47,328			
10	23.27	3,782	45,384	23.81	3,869	46,428	24.54	3,987	47,844			
12	23.49	3,817	45,804	24.04	3,906	46,872	24.68	4,011	48,132	25.11	25.7	26.39
10b	23.53	3,823	45,876	24.04	3,907	46,884	24.74	4,021	48,252			
10a	23.56	3,828	45,936	24.24	3,939	47,268	24.93	4,051	48,612	25.18	25.91	26.65
12b	23.72	3,854	46,248	24.27	3,944	47,328	24.93	4,051	48,612			
11a	23.81	3,869	46,428	24.54	3,987	47,844	25.09	4,077	48,924	25.45	26.23	26.82
13	24.04	3,906	46,872	24.68	4,011	48,132	25.28	4,108	49,296			
13b	24.27	3,944	47,328	24.95	4,054	48,648	25.50	4,143	49,716			
12a	24.54	3,987	47,844	25.09	4,077	48,924	25.80	4,192	50,304			
14	24.68	4,011	48,132	25.28	4,108	49,296	25.88	4,206	50,472	26.39	27.03	27.67
12c	24.74	4,021	48,252	25.35	4,120	49,440	26.01	4,227	50,724			
14a	24.95	4,054	48,648	25.50	4,143	49,716	26.11	4,243	50,916			
13a	25.09	4,077	48,924	25.80	4,192	50,304	26.33	4,278	51,336	26.82	27.58	28.14
13c	25.35	4,120	49,440	26.01	4,227	50,724	26.59	4,321	51,852			
15	25.02	4,065	48,780	26.30	4,274	51,288	27.46	4,463	53,556	26.74	28.12	29.36
15b	25.22	4,099	49,188	26.54	4,313	51,756	27.73	4,506	54,072	26.97	28.38	29.64
15a	26.06	4,235	50,820	27.36	4,446	53,352	28.55	4,639	55,668			
16	26.30	4,274	51,288	27.46	4,463	53,556	28.76	4,674	56,088	28.12	29.36	30.75
16c	26.54	4,313	51,756	27.73	4,506	54,072	29.03	4,718	56,616			
17	27.46	4,463	53,556	28.76	4,674	56,088	29.92	4,862	58,344	29.36	30.75	31.99
17a	27.73	4,506	54,072	29.03	4,718	56,616	30.24	4,914	58,968			
18	28.76	4,674	56,088	29.92	4,862	58,344	31.22	5,074	60,888	30.75	31.99	33.38
18a	29.03	4,718	56,616	30.24	4,914	58,968	31.54	5,125	61,500	31.04	32.33	33.72
19	29.92	4,862	58,344	31.22	5,074	60,888	32.51	5,283	63,396	31.99	33.38	34.76
19a	30.23	4,912	58,944	31.53	5,124	61,488	32.82	5,333	63,996			
20	31.22	5,074	60,888	32.51	5,283	63,396	33.70	5,477	65,724	33.38	34.76	36.03
21	32.51	5,283	63,396	33.70	5,477	65,724	34.88	5,668	68,016	34.76	36.03	37.29
22	33.70	5,477	65,724	34.88	5,668	68,016	36.17	5,877	70,524	36.03	37.29	38.66
23	34.88	5,668	68,016	36.17	5,877	70,524	37.40	6,078	72,936	37.29	38.66	39.99
24	36.17	5,877	70,524	37.40	6,078	72,936	38.58	6,269	75,228	38.66	39.99	41.24
25	40.06	6,509	78,108	42.02	6,829	81,948	44.12	7,170	86,040	42.82	44.93	47.17